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1.07 Valued Role Policy

Practice Standard linked to: 1. Rights and Responsibilities / 1.4 Independence and informed choice; M3.1 The Child

Purpose

This policy defines how Muddy Puddles supports valued roles by encouraging and promoting the abilities, contribution and competence of children with disability or developmental delay.

Scope

Key concepts addressed by this policy include:

- being heard and contributing to decisions
- being valued and respected by the community
- having choice
- understanding what is possible
- addressing barriers and restrictions
- setting and achieving goals.

Related policies

Rights and Responsibilities Policy
Advocacy and Support Policy
Cultural Safety and Diversity Policy
Community Participation and Social Inclusion Policy

Procedures

To demonstrate a commitment to recognising and valuing the abilities, contribution and competence of children with disability or developmental delay, Muddy Puddles must:

- ensure all verbal and written communications promote a positive image of children with disability or developmental delay and their families and carers
- promote self-determination by listening to children and responding, in consultation with their families and carers, to individual needs and choices
- support children and their families and carers in developing and achieving goals that will help children achieve their potential and contribute to the child's valued status
- reduce limitations by providing information to help children and their families and carers understand what is possible

- foster self-esteem and self-confidence by acknowledging success and the value of individual differences
- help children to be heard by implementing the Muddy Puddles Advocacy and Support Policy
- reduce barriers to achieving valued status by implementing the Muddy Puddles Cultural Safety and Diversity Policy
- promote engagement in the community by implementing the Muddy Puddles Community Participation and Social Inclusion Policy
- actively highlight and raise awareness of children’s achievements through the media
- ensure all Muddy Puddles personnel understand and comply with the intent of this policy
- regularly review feedback in relation to valued roles to inform system and design improvements.

Versions and approval

Version	Change	Approved by	Date Approved	Review Date
V2.0	New format; aligned to NDIS Practice Standards	Board	August 2019	August 2021
V1.1		Board Chair	June 2018	June 2019
V1.0		Board Chair	May 2017	May 2018

